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Tracy Young is the Core R&D Program Director for the Consumer and Infrastructure Solutions Division at The Dow Chemical Company. In this role, she is responsible for the corporate research portfolio for the division across energy and water, building and construction, coatings, automotive, electronics, and consumer care.

Prior to this role, Young was the Growth Technologies R&D Director for the Dow Water and Process Solutions business unit with global responsibility for exploration of new technologies and developing new applications for reverse osmosis membranes, ultrafiltration, and ion exchange. She managed a global research organization with laboratories in nine countries, including startup of two commercial scale water pilot research centers in Spain and Saudi Arabia. She was a member of the Dow Corporate Water Strategy Team, actively leading technology programs to address the water-energy nexus and launch Dow's 2025 sustainability goal to advance a water circular economy.

Young is the industry chair for the American Institute of Chemical Engineers International Society for Water Solutions and a member of the Institute for Sustainability advisory board. She is a past industrial advisory board member for the University of Arizona Water and Energy Sustainable Technology center, the Michigan State University Research Institute for Value Chain Creation, and the editorial advisory board for Water Efficiency magazine.

Young joined Dow after receiving her Bachelor of Science degree in Chemical Engineering from Michigan State University and has spent twenty years leading the development of new innovations at the technical-market interface across multiple markets within the energy and water and plastics sector.

